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MINERVA



2019-2022

Strengthening Research Management and
Open Science Capacities of HEIs in Moldova and Armenia

Erasmus+ project , Reference number: 597912-EPP-1-2018-1-MD-EPPKA2-CBHE-SP

“MINERVA – Strengthening Research Management and Open Science Capacities of HEIs in
Moldova and Armenia”

Armenian State University of Economics Achievements in MINERVA Project Implementation

5th Consortium Meeting of the MINERVA project,
02-03 December 2021, ASEM, Chisinau

Nerses Gevorgyan
ASUE Coordinator for MINERVA

Start of MINERVA in ASUE

MINERVA Coordinator`s meeting with Staff was held at ASUE (June 27, 2019, Yerevan), which was very important in the context of the implementation of the new international project. Olesya Sirbu, coordinator of MINERVA visited ASUE with the aim to introduce the Project, meet Project implementation team and discuss implementation plan.

MINERVA Coordinator`s meeting with Staff was held at ASUE, Jun 28. 2019, Yerevan.

[ASUE Website:](https://asue.am/am/news/cooperation-activated)

<https://asue.am/am/news/cooperation-activated>



MINERVA Implementation in ASUE

WP2 Harmonization of legislative framework on open science

<https://trello.com/c/RJplmUT/80-a23-university-strategy-on-open-science-action-plan-wp2-d23>

D2.3. Institutional policies of Open Science (OS)

1. Working Group has been established
2. The following documents have been developed by ASUE working group:
 - Draft Open Science Strategy of ASUE
 - Draft Open Access Policy of ASUE
3. We've received recommendations from EU Project partners
4. Recently documents were revised
5. Final versions translated into Armenian and ready for submission to ASUE Scientific Council for adoption

A2.3. REGULATION ON INSTITUTIONAL REPOSITORY (WP2/D2.3.), A.3.3. Brochure about the institutional repositories

Trello: <https://trello.com/c/CvK1GqR7/77-a23-regulation-on-institutional-repository-wp2-d23>

Draft regulations were developed and uploaded to Trello:

- «REPOSITORY OF ARMENIAN STATE UNIVERSITY OF ECONOMICS » and
- «REGULATION Of ASUE REPOSITORY».

We`ve received evaluation provided by MINERVA EU partners

- In the process of revision

Signatory of the Berlin Declaration

ASUE was responsible for activity:

A2.3: All project partner universities will be added to the list of signatories of the Berlin Declaration on the Max-Planck Society website.

In accordance with the Project task joining of partners to Berlin Declaration has been organised by ASUE.

- Explanatory note was developed and with the help of Coordinator was shared with the Project Partners:

“Activities toward the joining of Berlin Declaration on Open Access to Knowledge in the Sciences and Humanities:
«Explanatory note and instructions on MINERVA activity A2.3»

- Armenian State University of Economics has been added to the list of signatories with the sign date June 23. 2021.

<http://openaccess.mpg.de/319790/Signatories>

Equipment

- **ASUE signed tripartite agreement: ASUE, ASEM and Provider**
- **Technical specification and tender were conducted**
- **Equipment was delivered to ASUE Warehouse and inventory was done.**

DSpace software installment

With the joint efforts of Armenian partners installment to be done this coming month-December.

WP4 Building capacities of research management

D4.2. HRS4R adopted / A4.2.1. Seminars on HRS4R development

D4.3. HRS4R improved / A4.3.2/ Preparing and adopting improved HRS4R

HRS4R Process in ASUE

ASUE Web site: <https://asue.am/am/international-programs/erasmus-plus/pages/capacity-building-in-higher-education-ka-2>

Date endorsement Charter and Code: 20/12/2019

Submitted: 16.03.2021

Feedback received: 31.07.2021

Re-Submitted: 01.10.2021

Thanks to Liege training we`ve get involved in HRS4R, Euraxess activities.

INITIAL PHASE

IMPLEMENTATION PHASE

AWARD RENEWAL PHASE



Endorsement of the C&C



Application for the HR Award:

- ✓ Gap Analysis
- ✓ OTM-R Checklist
- ✓ Initial Action Plan Design

12 months



INITIAL ASSESSMENT

HR AWARD
GRANTING



Implementation
of the Action
Plan



24 months



INTERIM ASSESSMENT



Implementation
of the Revised
Action Plan

36 months



Implementation
of the Improved
Action Plan



36 months



Implementation
of the Further
Improved Action
Plan

36 months



HRS4R – from PROGRESS to QUALITY



ASUE



Institution



European Commission



External Experts

INITIAL PHASE



COMMITMENT LETTER

The institution submits the letter endorsing the C&C and committing to implement the HRS4R.



CONFIRMATION LETTER

The EC checks the endorsement letter and sends back to the institution the confirmation within 10 working days.



GAP analysis,
OTM-R checklist,
ACTION PLAN

12 months

The institution must submit to the EC the Gap analysis, the OTM-R checklist and the Initial Action Plan (12 months after the confirmation letter).



HR EXCELLENCE IN RESEARCH



INITIAL ASSESSMENT

If the application passes the administrative eligibility check, the EC will send the file to external assessment, based on assessors' availability (it may take up to 2 months).

The 3 assessors will produce in consensus the Initial Assessment Report which is communicated to the institution by the EC.



Institution

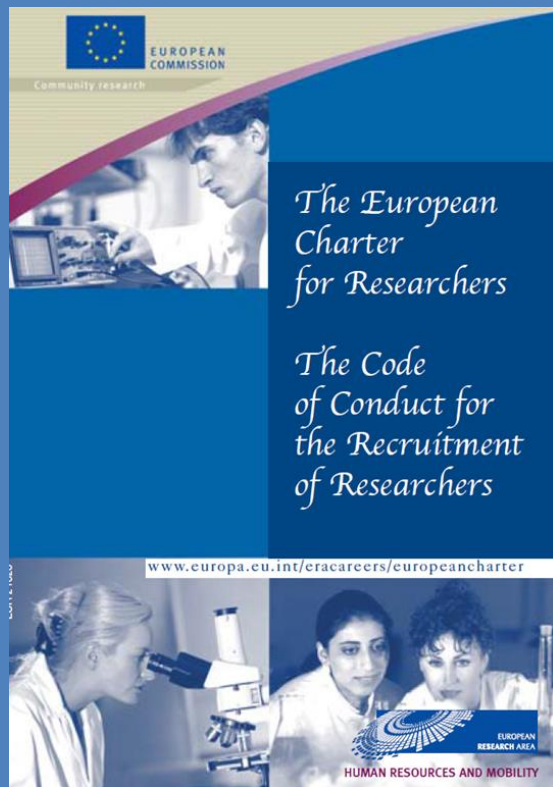


European Commission



External assessors

NB: The institution will have access to the consensus report within approximately three months after the confirmation of the administrative eligibility check.

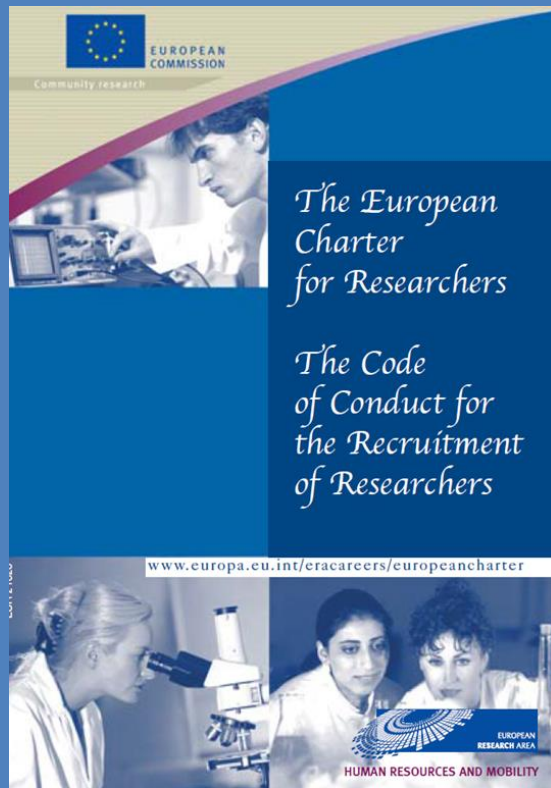


Information on the process is available on ASUE website:

<https://asue.am/en/international-programs/erasmus-plus/pages/capacity-building-in-higher-education-ka-2>

Steps undertaken (Deliverable 4.2)

- 1. Conduction of in-house meeting for introducing the C&C and the HRS4R principles.*
- 2. Endorsement letter sent to EURAXESS and notification of commitment received on 20.12.2019.*
- 3. Discussion of 40 standards of the C&C with the members of R-UWG, researchers and other administrative staff members.*
- 4. Gathering information on the external and internal regulations of research activities (research policy) in the RA and ASUE.*
- 5. Organization of online workshops (zoom meetings) for implementation of GAP Analysis.*
- 6. Formulation and development of Survey based on the C&C for ASUE academic staff and PhD students.*



Information on the process is available on ASUE website:
<https://asue.am/en/international-programs/erasmus-plus/pages/capacity-building-in-higher-education-ka-2>

7. Preparation and submission of HRS4R templates for the Initial phase on 19.02.2021

- ✓ *GAP Analysis Process*
- ✓ *Development of OTM-R*
- ✓ *Action Plan*

8. REPORT on the results of the survey of academic staff on ASUE Scientific and Research Activity Regulation, Implementation and Promotion

9. EPORT on the results of the survey of postgraduates and external researchers on ASUE Scientific and Research Activity Regulation, Implementation and Promotion

Documentation of HRS4R Process in ASUE

<https://asue.am/am/international-programs/erasmus-plus/pages/capacity-building-in-higher-education-ka-2>

Date of endorsement Charter and Code: 20/12/2019

Submitted: 16.03.2021

Feedback received: 31.07.2021

Re-Submitted: 01.10.2021

1. GAP Analyses

Submission date: 16.03.2021

https://asue.am/upload/files/international-programs/gap_analysis%20English.pdf

Survey

Report on the Results of the Survey of Academic Staff (faculty) on ASUE Scientific and Research Activity Regulation, Implementation, and Promotion

<https://asue.am/upload/files/international-programs/REPORT.pdf>

Report on the Results of the Survey of Postgraduates and External Researchers on ASUE Scientific and Research Activity Regulation, Implementation, and Promotion

<https://asue.am/upload/files/international-programs/Survey.pdf>

2. Policy for Open, Transparent and Merit-Based Recruitment of Researchers (OTM-R Policy)

- (OTM-R Policy) of the “Armenian State University of Economics”

<https://asue.am/upload/files/international-programs/OTM-R.pdf>

- OTM-R Checklist

https://asue.am/upload/files/international-programs/template_3-otm-r_checklist.pdf

3. Re- submitted Action Plan

Case number: 2019AM474953

**Name Organisation under review: Armenian State
University of Economics**

Submission date: 01/10/2021

**[https://asue.am/upload/files/international-programs/template_4-
action_plan.pdf](https://asue.am/upload/files/international-programs/template_4-action_plan.pdf)**



HR EXCELLENCE IN RESEARCH

The award of the HRS4R identifies the research institutions and organizations supporting a favorable and boosted work environment.

A4.3.1. Seminars on HRS4R assessment (WP4/D4.3.)

HRS4R seminar organised in ASUE after the HRS4R Consortium seminar: 22.10.2021

<https://asue.am/am/news/human-resource-management-strategy-for-researchers>



Supporting bylaws have been elaborated:

- **Armenian State University of Economics Strategic Plan For Scientific Research Activity Development for the period of 2020-2024**

<https://asue.am/upload/files/documents/STRATEGIC-PLAN-FOR-SCIENTIFIC-RESEARCH-ACTIVITY-DEVELOPMENT-2020-2024.pdf>

- **Procedure of Formation of Research Topics and Groups of the Armenian State University of Economics «Amberd'' Research Center and Involvement of Students and Postgraduates in the Latter**

<https://asue.am/upload/files/documents/regulation.pdf>

- **Regulation on Formation of the “Armenian State University of Economics” Academic Staff**

<https://asue.am/upload/files/documents/regulation.pdf>

D4.4. Plagiarism monitoring tools implemented/A4.4. Implementing plagiarism monitoring tools

Development of monitoring tool is collectively implemented job by Armenian partners thus my Colleagues will explain in more details.

A6.4. Organize and run career development sessions for Target Groups(TGs)

TG Orientation Session (Institutional Career development event on Research and OS will be conducted in December 2021 for PhD students.

WP6 Dissemination, exploitation and impact maximization

All events widely disseminated in ASUE web, Facebook both university and MINERVA Facebook groups:

ASUE MINERVA site: <http://minerva-project.ase.md/en/>

ASUE Facebook site: <https://www.facebook.com/www.asue.am/>

MINERVA Armenia FB page: <https://www.facebook.com/minervaarmenia/about/>

MINERVA Armeniatwitter: <https://twitter.com/ArmeniaMinerva>

minerva.armenia Instagram: <https://twitter.com/ArmeniaMinerva>

Dissemination and coverage of both Consortium/International, local/Armenian and Institutional events in ASUE

International events
University of Liege meeting
STUDY VISIT TO IDENTIFY BEST PRACTICES OF RESEARCH
MANAGEMENT
UNIVERSITY OF LIÈGE, BELGIUM (21-25 OCTOBER 2019)

In the framework of MINERVA project Tatul Mkrtchyan, Vice Rector for Science and Nerses Gevorgyan, ASUE Coordinator of MINERVA took part of training at University of Liege (Belgium) in *October 21-25*.

The following topics were discussed during the Study Visit:

1. Introduction to HRS4R;
2. Best practices from Moldova: case of ASEM, Moldova;
3. Best practices from Moldova: case of the State University of Medicine and Pharmacy of Moldova;
4. EURAXESS- Gap Analysis and Action Plan Development;
5. Institutional Commitment and timeline;
6. Researchers' involvement in the process;
7. HRS4R Application Process and the role of the assessor

STUDY VISIT TO IDENTIFY BEST
PRACTICES OF RESEARCH
MANAGEMENT - UNIVERSITY OF
LIÈGE, BELGIUM (21-25 OCTOBER
2019)



ASUE Website:

<https://asue.am/en/news/working-visit-to-belgium-and-presentation-of-results-in-asue-our-university-is-a-participant-of-the-minerva-program>

Meeting at the University of Valencia

STUDY VISIT TO EU PARTNER TO IDENTIFY STANDARDS RELATED TO OS SERVICES (UNIVERSITY OF VALENCIA, SPAIN, 5 - 9 NOVEMBER 2019)

ASUE website: <https://asue.am/en/news/representatives-at-the-university-of-valencia-discussed-the-technical-and-software-issues-of-implementing-the-minerva-program>

In the framework of the MINERVA project has been realized the Study Visit to the University of Valencia, SPAIN, on 05-09 November 2019 in order to transfer knowledge related to research data management (WP3/D3.1./Act. 3.1.).

In the Study Visit has participated the delegations from Moldova and Armenia, represented by vice rectors, projects institutional coordinators and technical staff, who participated at various activities for strengthening their knowledge about the subject of the Study Visit.

UNIVERSITY OF VALENCIA, SPAIN, 5 - 9 NOVEMBER 2019



National events

- **MINERVA Armenian partners meeting in YSMU
October 15, 2019**

Two topics of discussion:

1. The scope of further activities related to the description, maintenance and openness of research results, which was followed by discussions related to upcoming visits to the universities of Liege and Valencia.
2. Technical characteristics of equipment to be procured for Armenian Universities and configuration of national platform.

MINERVA Armenian partners meeting in YSMU



ASUE website: <https://asue.am/en/news/within-the-framework-of-the-minerva-project-a-workshop-was-held>

MINERVA Armenian partners meeting in National Library of Armenia

[Minerva Armenia](https://www.facebook.com/minervaarmenia/posts/2040784092742119) FB <https://www.facebook.com/minervaarmenia/posts/2040784092742119>

July 30, 2021, [#minervaarmenia](https://www.facebook.com/minervaarmenia/posts/2120996314720896)

<https://www.facebook.com/minervaarmenia/posts/2120996314720896>



Institutional
In House training, ASUE, Yerevan
30 October, 2019

ASUE Website: <https://asue.am/en/news/working-visit-to-belgium-and-presentation-of-results-in-asue-our-university-is-a-participant-of-the-minerva-program>

In-house training and dissemination meeting was organized after University of Liege study visit in October 30th .

Dissemination and training was organized for ASEU Faculty, staff and students. Vice Rector Mkrtchyan and Project coordinator Gevorgyan introduced the main goals and activities of the project, ASUE plans for implementation, mechanisms for involving relevant divisions in the project, and the expected outcomes. It was attended by Davit Hakhverdyan, Director of AMBERD research center, Yevgenya Bazinyan, Head of Postgraduate Division, Khoren Mkhitaryan, Head of the Division of Organization of Scientific-research Affairs, collaborators, academic staff members.

In House training, ASUE, Yerevan 30 October, 2019



Information session on HRS4R and EURAXESS

Working consultation, 11.02.2020

<https://asue.am/en/news/a-working-consultation-was-held-within-the-framework-of-the-minerva-program>



A6.3. TGs` INFORMATION SESSIONS (WP6/D6.2.)

Information session for Students: the goals and objectives of MINERVA project,
22.10.2021

<https://asue.am/en/news/the-students-were-introduced-to-the-targets-of-the-minerva-program>



We have still goals ahead in the framework of MINERVA project, final efforts to be done from now on. Let make it happen so we can assure sustainability and future cooperation.

I wish successful meeting and thank you for attention.

Thank You
Mulțumesc
Merci
Gracias
Grazie
Շնորհակալություն

Nerses Gevorgyan

Email: nerses.gevorgyan@fulbrightmail.org

ASUE Website: <https://asue.am/en/international-programs/erasmus-plus/pages/capacity-building-in-higher-education-ka-2>