

Site visit in Montpellier



HR EXCELLENCE IN RESEARCH

Implementation of the Action Plan

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In practice?



- Do what you planned to do
- Meet regularly
- Report on progress
- Estimate your level of achievement
- Update the AP if necessary

Difficulties?



- Embark ALL stakeholders
- Communicate to researchers
- Collect indicators
- Estimate your level of achievement

Interim report – 24 months

- Strengths and weaknesses of current practice
 - Under the 4 thematic areas of the Charter and Code
- Report on changes in priorities, strategy
- Consider changes in the organisation
- Report on actions + indicators + level of achievement
- Comment on OTM-R implementation
- Describe your implementation process
- Update the Action Plan
- Update your webpages

About publication

- Your webpage is your communication channel
 - With researchers
 - With stakeholders
 - With experts and evaluators



KEEP
IT LIVING

Assessment



Involvement



Progress



Evidence

Assessment report

- Quality assessment
 - Estimation of the level of ambition
 - Estimation of the quality of progress (intended, obtained)
 - Estimation of embeddment
- Strengths, weaknesses
- Recommendations



KEEP
CALM

You will not lose it!

What's next?

- Develop actions on the next 3 years
 - In progress
 - Extended
 - New
- Take care of involving stakeholders
- Prepare your renewal