



HR EXCELLENCE IN RESEARCH

# The Experience of the Academy of Economic Studies of Moldova in Obtaining the "Excellence in Research" Logo

**Condrațchi Liliana, EURAXESS Local Contact Point, ASEM**  
**Roșcovan Nina, EURAXESS Local Contact Point, ASEM**

In 2016, the first step was to start the processes of internal analysis and getting the Excellence in Research Logo, as well as the implementation of the EU Research Charter and Code.

We have developed a plan of actions and a Gantt chart.

## **STAGES OF THE PROCESS TO OBTAIN THE «EXCELLENCE IN RESEARCH» LOGO, ASEM, FROM THE EUROPEAN COMMISSION**

Nr.	Action	Timeframe	Responsible staff	Results
1.	Approval of the European Commission initiative in the ASEM Senate - EURAXESS	February 2016	Cojocaru V., Condrațchi L.	Getting the approval from the ASEM administration to start the process of obtaining the logo; creating the group / team responsible for the implementation of the EURAXESS Initiative and the 40 Principles
2.	Signing the Declarations of the 2 declarations: a) Declaration of Commitment; b) Declaration of accession to the EU Charter and Code	March, 2016	Condrațchi L., Rurac L.,	Signing the declarations and sending them to the National Contact Point, therefore sending the declarations to the European Commission

<b>3.</b>	<b>Creating the Local Contact Point within ASEM; Placing the EURAXESS banner on ASEM website (www.ase.md)</b>	<b>March, 2016</b>	<b>Condrațchi L., Roșcovan N.</b>	<b>Local Contact Point – Condrațchi Liliana and Roșcovan Nina</b>
<b>4.</b>	Getting the extract from the decision of the ASEM Senate which took place in February and elaborating the order to set up the working team to implement the actions of the EU Charter and Code	April, 2016	Condrațchi L., Bragoi D., Gîrlă E.	Nomination of the working group
<b>5.</b>	Elaboration of the Internal Audit Questionnaire and carrying out the internal analysis	March - April, 2016	Condratchi L.	Developed questionnaire
<b>5.1.</b>	Start of the self-evaluation process of the scientific-didactic, teaching staff (approx. 400 people) within the ASEM	May, 2016	Condratchi L.	Distributed questionnaire
<b>5.1.2.</b>	Arrangement to multiply the questionnaires (on behalf of the ASEM Rector)	May, 2016	Condrațchi L., Cojocaru V.	Printed questionnaire, ready for distribution
<b>5.2</b>	Filling in the questionnaire by the scientific-didactic, scientific staff from ASEM	Before the 1st of June, 2016		

5.2.1	<p>Elaboration of the mechanism to complete the questionnaires (the task assigned by the Vice-Rector Cojocaru V. to the Deans of faculties, from the Dean to the Heads of the Departments - under signature. After completion, the return of the questionnaires to the Faculties.</p> <p>For those who did not find themselves in the list of professors from the chairs, the mechanism will be different. A separate list will be created and the process will be managed by PLC - Rurac Ludmila</p>	1 May – 1 June	Cojocaru V	
5.3.	Processing of the Questionnaires	5 June – 22 June 2016	Chicu Elena	<p>Determining the score for each indicator in the questionnaire. Based on the answers obtained, a total for each dimension will be give, from 1 (negative) to 4 (positive).</p>

6.	Elaborating the Human Resources Strategy for Researches of ASEM, encompassing the EU Charter and Code	July 2016	Condrațchi L., Teacă A, Baciuc, Toți	Processed Questionnaire, The Human Resources Strategy Elaborated
6.1.	The superimposition of the ASEM Human Resources Development Strategy, with that of the Human Resources of Researchers Development, proposed by the EC	July	All	
6.2.	Developing the strategy and submitting proposals to ASEM Rector	July - August		
6.3.	Final drafting of the Strategy and its approval in the ASEM Senate	August, 2016		
6.4.	Translating and uploading the strategy onto the ASEM website (creating of a separate EURAXESS block / module / section). Sending the PNC Strategy to Brussels.	August – September, 2016	Roșcovan N. Condrațchi L., etc	
6.5	Sending the Action Plan and Strategy Summary to the European Commission	October, 2016	Condratchi L., Roșcovan N.	Development of Action Plan and Summary of the Human Resources Strategy for researchers

7.	Adjustment in the Action Plan, following the response received from the European Commission and their recommendations	December 2016 – May 2017	Condritch L., Roşcovan N.	Adjusted Plan
8.	Review of documentation and implementation plan. Repeated sending of the package of documents with answers for each recommendation	June 2017	Condritch L., Roşcovan N.	Package review
9.	ASEM is given the HR Excellence in Research Logo	8 August, 2017	Condritch L., Roşcovan N.	<a href="https://euraxess.ec.europa.eu/jobs/hrs4r#show_MOLDOVA">https://euraxess.ec.europa.eu/jobs/hrs4r#show_MOLDOVA</a>

We would like to inform you that all the efforts made by the working group within the institution were voluntary activities. They were not financially remunerated by the European Commission.

All the Declarations and the approved Strategy and Action plan are uploaded onto the website of the institution, with an open access. Please see below.



## Dacă studii economice - atunci la ASEM

*VINO la ASEM, FII STUDENTUL NOSTRU!*

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### EURAXESS

- [Declarația de aderare a ASEM la EURAXESS](#)
- [Declarația de aderare a ASEM la Carta și Codul UE](#)
- [Summary of the Internal Analysis](#)
- [Action Plan](#)
- Extras Decizia Senatului privind Aprobarea Planului de Actiuni si Strategiei Resurse Umane
- Extras Decizia Senatului ASEM privind constituirea grupului de lucru EURAXESS
- [Carta Europeană a Cercetătorilor](#)
- [Servicii EURAXESS Moldova](#)



#### Navigare rapidă

[NOUTĂȚI](#)[SITE MAP](#)[CONTACTE](#)[@ASEM](#)[POSTURI VACANTE](#)

#### Activitatea științifică

[Discutare teze Seminare de Profil](#)[Susținere teze Consiliu Specializat](#)[Susținere teze în Comisia de doctorat](#)[Raport privind activitatea științifică](#)[Raport de activitate al ASEM](#)

#### Publicații ASEM

[Acte normative](#)[Revista Economica](#)[Analele ASEM](#)[Ziarul "Curierul Economic"](#)[Publicații electronice](#)[Eastern European Journal of Regional Studies](#)

#### Contacte



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# Every half year, the Local Contact Point of the Institution, provides some statistics

The screenshot shows the EURAXESS website interface. At the top, there is a navigation bar with the EURAXESS logo and several menu items: HOME, JOBS & FUNDING, CAREER DEVELOPMENT, PARTNERING, INFORMATION & ASSISTANCE, EURAXESS WORLDWIDE, MY EURAXESS (highlighted), and EXTRANET. Below the navigation bar, there is a main content area with a large graphic on the left and a list of links on the right. The graphic shows a network of people icons connected by lines, with the word 'EXTRANET' next to it. The list of links includes: EXTRANET WALL, SEARCH FOR CONTACTS, SEARCH FOR ORGANISATIONS, STUDY VISITS, BOOK THE TRAINER, LIBRARY, STATISTICS, NEWS, TOP IV NEWSLETTER, EVENTS, REPORTS, TOOLS, EMAILER, MY EURAXESS CENTRE, and MY EURAXESS CENTRE MEMBER PROFILE. Below the main content area, there is a sidebar with several links: EURAXESS Centre, EURAXESS Centre Member Profile, Emailer, Photo Gallery, Favorites, and Saved searches. The main content area also has a section titled 'I want to post offers' with a warning message and a list of instructions: 'You can join an existing organisation based on your email.', 'You can use the search page to search for an organisation to join.', and 'You can also register a new organisation if you cannot find the organisation you are looking for.' Below this list, there are two buttons: 'Join an organisation' and 'Search/Register'.

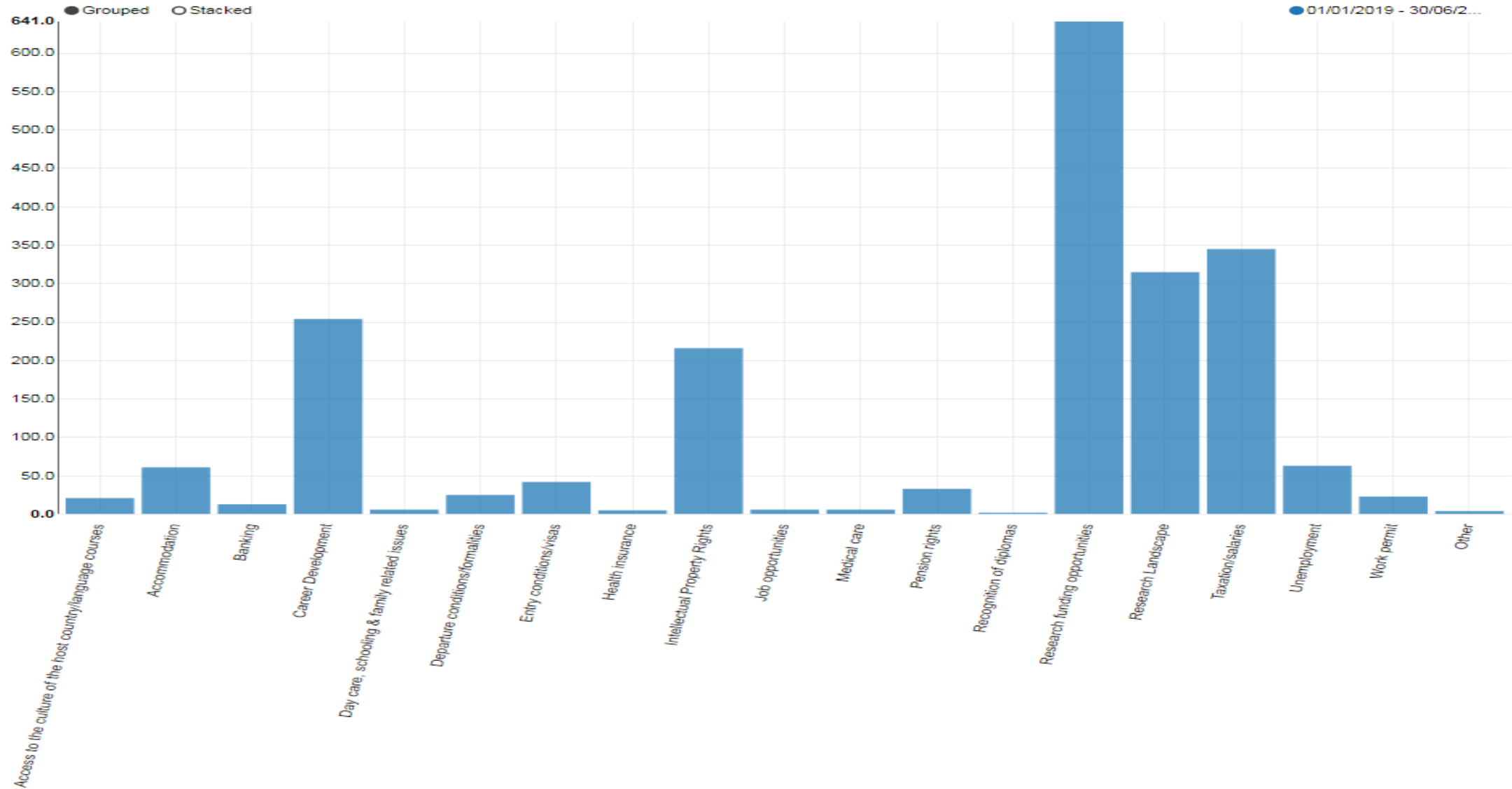
## Bi-annual reporting

The European Commission (EC) launches the data collection sessions in June and in December. You report on your work to EC based on lumpsum number of services of the same type provided in a 6-month period. There are 18 categories of topics to report upon.

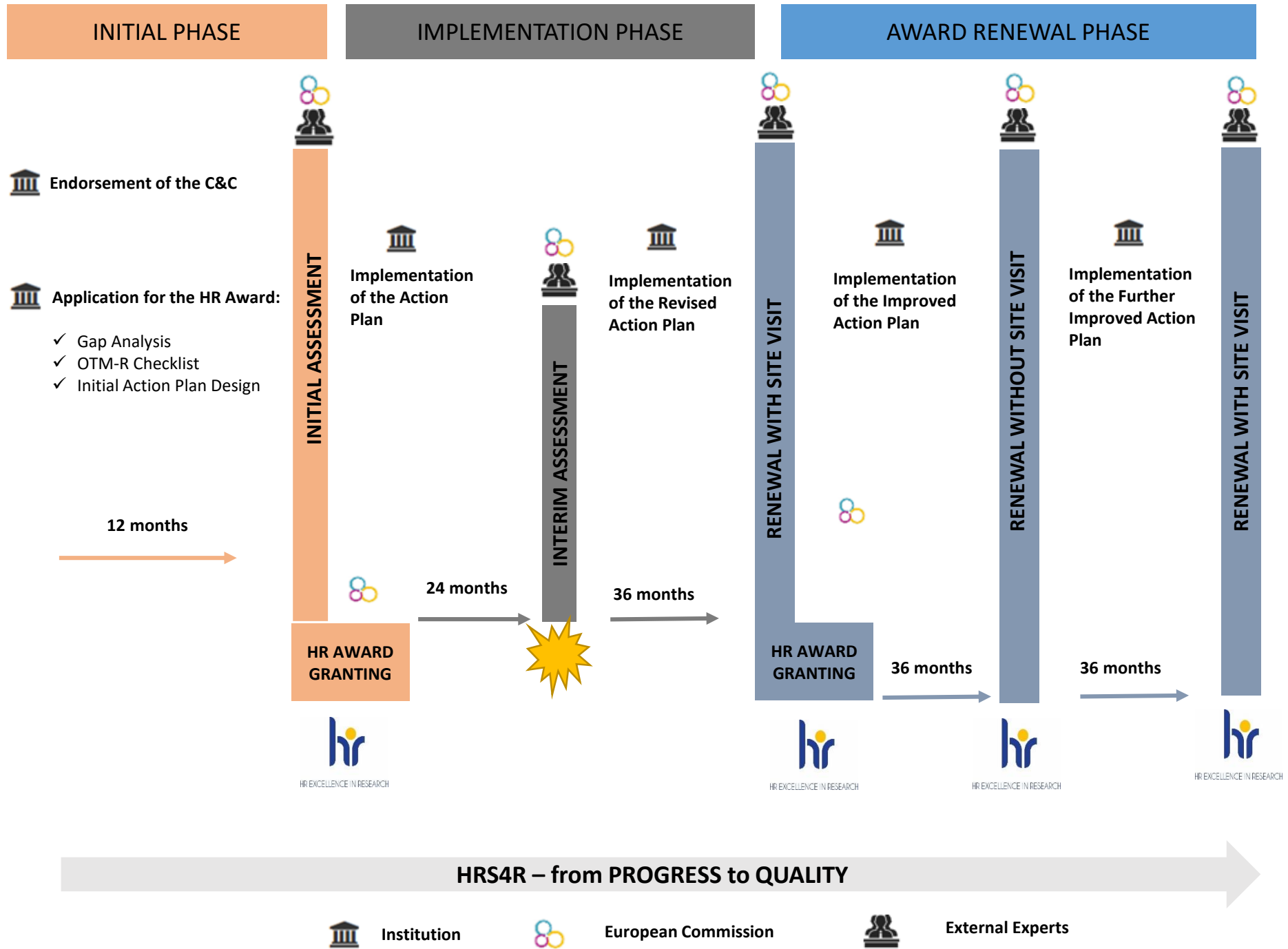


# Example: Report of 01.01.2019 – 30.06.2019

Extranet Statistics | EURAXESS



**The Academy of Economic Studies of Moldova, in 2019, in the 3<sup>rd</sup> term, conducts a preliminary assessment of the Action Plan approved in 2017.**



**We wish You the best of luck in initiating the  
process.**

**The Local Contact Points of ASEM,  
Condratchi Liliana and Roscovan Nina will always  
be available should you require any assistance.**

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